Completer Hiring Rates

Quinnipiac University (QU) School of Education (SOE) MAT completers have very high hiring rates for the academic year following program completion across the past 4 cohorts (Table 7.1). In fact, many MAT completers are hired at the same sites where they engaged in clinical experiences. From 2017 to 2019, over 20% of completers were hired within the 17 local districts with whom we partner.

We believe our strong relationships with these clinical partners in 17 local school districts, foster shared responsibility for our candidates' and completers' outcomes. Because so many SOE completers are hired locally, our clinical partners have a vested interest in supporting candidate preparation and improving completer outcomes. In turn, these robust community connections keep us in touch with the needs of the local schools, districts, and professionals in the field, which then informs our approach to candidate preparation.

With respect to the EDL program completers, it is not meaningful to report data associated with hiring rates since many of our completers were employed at the same school before, during, and following program completion. However, going forward we plan to implement surveys that will allow us to report data related to changes in completers' positions, roles, and/or responsibilities within their schools or districts as a result of program completion.

Trends and External Benchmarks

Table 7.1 (below) reveals MAT hiring rates have remained stable over the past four years near 96% (+/- 2%). This speaks to the high quality of completers preparation over time, the stability of relationships between the SOE and clinical partner sites, and the ability of the SOE to support completers in finding employment in their field, year after year, independent of external social, political, or economic circumstances. Also of note is that the Quinnipiac University SOE hiring rate statistics are based on a 100% knowledge rate of our completers[1].

Table 7.1. Hiring Rates by Cohort Graduation Year for QU MAT and three regional SOEs.

Cohort Year	2020	2019	2018	2017
Quinnipiac University MAT	98%	94%	96%	97%
Fairfield University[1]	-	96%	100%	90%
University of Connecticut[2]	-	91%	95%	93%
Western Connecticut State University[3]	61-83%	64-84%	-	-

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[1]Fairfield University statistics represent a 54-58% "Knowledge Rate" defined as "percent of graduates for which the institution has reasonable and verifiable information concerning graduates post graduation activities."
https://www.fairfield.edu/files/documents/graduate/gseap/510108858_grad_gseap_caep_measure7_05262020.pdf

[2] https://data.education.uconn.edu/caep-annual-report-data/#abilityOfCompletersToBeHiredInEducation

[3] https://www.wcsu.edu/education/wp-content/uploads/sites/38/2020/04/2020WCSU-CAEP-Annual-Report-FINAL.pdf