

Complaint Procedures for Sexual Misconduct

Any community member who believes he or she has been subject to sexual assault, sexual harassment or other sexual misconduct or has witnessed or learned of such an incident is encouraged to contact the University Title IX coordinator or a deputy Title IX coordinator directly. The Title IX coordinator ensures that complaints are handled by the appropriate deputy Title IX coordinator for investigation, possible interim measures, resolution, and ensures complainants have access to medical, mental health, law enforcement and other resources that may be required.

Preservation of Physical Evidence

The University encourages all individuals to seek assistance from a medical provider and/or law enforcement immediately after an incident of sexual misconduct. This is the best option to ensure preservation of evidence and to begin a timely investigative and remedial response. The University will assist any community member to get to a safe place and will provide medical assistance, coordination with law enforcement, and information about the University's resources and complaint processes.

Handling of Complaints

Complaints against **faculty and employees** are handled by the deputy Title IX coordinator for faculty and staff. The deputy Title IX coordinator for faculty and programs is:

Stephanie Mathews, Employee Relations and Labor Relations Associate
554 Mount Carmel Avenue, MC-7, OF-HMN
Stephanie.mathews@quinnipiac.edu
203-582-7768

Complaints against **students, visitors and third parties** are handled by the deputy Title IX coordinator for student affairs. The deputy Title IX coordinator for student affairs is:

Seann Kalagher, Associate Dean of Student Affairs
Student Affairs Center, SA-DNS
Seann.Kalagher@quinnipiac.edu
203-582-5213

In situations in which a complaint is filed against a community member who embodies more than one status at the University (i.e., community member is a student and an employee), the University Title IX coordinator has the authority to appoint investigators (possibly from different areas of the institution) and determine the grievance process for the reported incident (student, faculty or nonfaculty employee). The selected grievance process shall have the authority to make final determinations affecting all individual statuses at the University.

Protective Orders

Students should bring any protective orders to the Department of Public Safety. The University will assist in making any necessary accommodations.