

While the time it may take to investigate and resolve a Title IX grievance will depend on a variety of factors, including the nature and scope of the allegations, the university will seek to resolve the grievance promptly.

<sup>1</sup>Claims of sexual misconduct are addressed separately below. A separate grievance procedure is set forth for claims of sexual misconduct and other related misconduct. See section on sexual misconduct and harassment.

## **Appeals for Equity Grievances**

If the deputy Title IX coordinator finds there was no violation of Title IX, the complaining party may notify the university Title IX coordinator of an intent to appeal the decision within five business days of learning of the determination. Upon notification of intent to appeal, the complaining party must submit an appeal letter specifying the grounds upon which the appeal is based and any supporting materials within five business days. The Title IX coordinator has the discretion to extend the deadline for submission of a letter of appeal and to solicit any materials deemed necessary to allow all parties to respond to all issues.

Once the appeal materials are submitted, any relevant parties will be notified of the appeal and may respond to the appeal. The university Title IX coordinator may decide to:

- Affirm the deputy coordinator's decision. In this case, the initial decision is final.
- Modify the deputy coordinator's decision and present a report with findings and recommendations to Thompson or his designee. Upon receipt of the university Title IX coordinator's report and recommendations, Thompson, or his designee, will take appropriate action to ensure that any violation is remedied.