Students, faculty, staff, or third parties may report alleged violations of the Discrimination, Harassment, and Bias-Motivated Acts and Behavior policy to the Department of Cultural and Global Engagement (DCGE).

**Preliminary Review**

Does the Complainant allege that the Respondent violated the University's policy on Discrimination?

- **No**
- **Yes**

Does the Complainant allege that the Respondent violated the University's policy on Discriminatory Harassment?

- **No**
- **Yes**

Does the alleged conduct relate to sex or gender?

- **No**
- **Yes**

As alleged, does the conduct constitute a policy violation?

- **No**
- **Yes**

**Case Closed.** Matter will be referred to the Office of Student Conduct, to be addressed pursuant to the code of conduct.

**Is the Complainant interested in participating in an investigation?**

- **No**
- **Yes**

**Complainant's Involvement ends.** The University reserves the opportunity to move forward with an investigation as necessary to preserve the health and safety of the community. *See: Investigation Begins*

Students who are found responsible may appeal on limited grounds. The appeal is reviewed by an appeal officer who issues a final decision.

**Matter is resolved.** No additional action will be taken by the University.

Refer to Title IX Office. Case must be addressed pursuant to the Title IX grievance procedures.

Case Closed. Matter may be referred to the Director of Multicultural Education for informal resolution or educational conversation.